

DESERT ORE CONTRACTING PTY LTD

ALCOHOL & DRUGS POLICY

Desert Ore Contracting Pty Ltd management is committed to providing a safe, healthy and productive workplace.

Desert Ore Contracting Pty Ltd acknowledges that Alcohol and other Drug abuse can have a severe effect upon employee's abilities to perform safely and effectively and as a consequence endanger themselves, their fellow workers and the public, along with exposing an unacceptable risk to the Desert Ore Contracting Pty Ltd business.

Our employees will not be permitted to perform any task whilst under the influence of Alcohol, Prescription Drug or any other illegal Drug.

Employees shall not use, possess, distribute or sell alcoholic beverages, illicit or non-prescribed drugs or misuse legitimate prescription drugs while at work. The employee must notify Desert Ore Contracting Pty Ltd Management if they are taking any prescription medication.

Company employees shall be prohibited from entry to any Desert Ore Contracting Pty Ltd site if they are under the influence of alcohol or any other drug. The company reserves the right to test any employee for alcohol or drugs in random tests, if they are involved in a workplace incident, or if it appears the person is under the influence of drugs in the workplace.

Desert Ore Contracting Pty Ltd will make every endeavour to provide assistance and rehabilitation in the form of reference to medical help or counselling if an employee recognises there is a problem with alcohol or drugs.

The Directors:

Date: