

DESERT ORE CONTRACTING PTY LTD

OCCUPATIONAL SAFETY AND HEALTH POLICY

Desert Ore Contracting Pty Ltd understands Occupational Safety and Health is an integral part of its business operations. We believe no business priority comes before safety.

We will strive to continually improve our systems and processes. This will be done by continually monitoring our business activities and implementing beneficial changes when needed.

The Desert Ore Contracting Pty Ltd business is committed to the health and safety of all our employees.

The Desert Ore Contracting Pty Ltd management team is actively involved in the management and planning of Occupational Safety and Health.

We encourage our employees to be active in observing and recommending changes in the workplace to reduce exposure to any risks and hazards.

Desert Ore Contracting Pty Ltd expect all our employees to accept responsibility for their actions, to report unsafe acts and working conditions, and behave in a manner that reflects safe work practices and standards.

If at any time illness or injury results in a disability to our employees, Desert Ore Contracting Pty Ltd will manage the Injury Management process to facilitate their safe return to gainful and meaningful employment.

The Directors:

Date: